

Leave of absence information form

SECTION 1

EMPLOYEE AND LEAVE DATA

Instructions to HR / payroll officials:

Please complete this form and return it to your assigned Employer Services Representative.

Note:

For **EXPECTED** information in lines g, and j–l, respond to the best of your knowledge. Do not leave blank.

When is this form needed?

This form is needed if an employee will miss an entire pay date or when stretch-pay is implemented because of docked pay, an unpaid leave, a partially paid leave or workers' compensation. This information is required in accordance with M.G.L. c. 32, §3.

a)	Employee name		
b)	Social Security Number last four digits	XXX-XX-	
c)	Number of work days in the employee's contract for this year		
d)	Last day physically at work before taking leave		
e)	Last paid work day for employee (including paid sick, vacation or personal days)		
f)	Number of paid work days for this leave	days, from	to
g)	EXPECTED number of unpaid work days for this leave (include unpaid days factored into prorated pay)	days, from	to
h)	Does the employee miss at least one entire paycheck?	No Yes. If "yes," what is the date of the employee's first missed check?	
i)	Does the employee have their pay prorated while on leave?		
j)	EXPECTED date employee will physically return to work		
k)	EXPECTED date of first check after returning to work		
l) EXPECTED FT% employee will physically work upon returning from leave			
Na	me (please print)		date
Em	ployer		

Form LOA-04222020

SECTION 2

SUBMITTED BY