

Minutes of the Meeting of May 30, 2025

of the

MASSACHUSETTS TEACHERS' RETIREMENT BOARD

I. Regular Matters of Business

In attendance at this regular meeting of the Massachusetts Teachers' Retirement Board ("the Board") were Chair Iraida J. Álvarez, Vice Chair Jacqueline A. Gorrie, Alison K. Eggers, Michael Leung-Tat, Richard L. Liston, Dennis J. Naughton, Anne Wass, Executive Director Jonathan Osimo, Assistant Executive Director and Chief Benefits Officer Richard Grzembski, Chief Financial Officer Alison Malone, General Counsel and Chief Legal Officer James O'Leary, Senior Legal Counsel Salvatore Coco, and Executive Assistant Sarah Burns.

The meeting was called to order at 9:17 a.m.

The Chair stated that in accordance with Section 4 of Chapter 107 of the Acts of 2022, all Board members and Board staff were participating remotely via videoconferencing. The MTRS Executive Director and Executive Assistant were in the Board room at the main MTRS office in Charlestown, which was open to the public. In addition, the meeting was made available to the public via a teleconference line. Any individual with a matter before the Board who chose to participate was participating remotely in the same manner as the Board and staff. Chair Álvarez asked for all Board members to state their names for the record before speaking and stated that all votes would be conducted via roll call.

The minutes of the previous Board meeting, held on April 17, 2025, were reviewed and approved as submitted on a motion made by Ms. Eggers and seconded by Ms. Wass. Mr. Liston did not attend the April Board meeting and abstained from approval of the minutes. On roll call, the vote was as follows:

VOTED: Vice Chair Jacqueline A. Gorrie	Yes
Alison K. Eggers	Yes
Richard L. Liston	Abstain

Dennis J. Naughton	Yes
Anne Wass	Yes
Chair Iraida J. Álvarez	Yes

II. Executive Session

A motion was made by Mr. Naughton and seconded by Ms. Gorrie to enter into Executive Session to consider applications for disability retirements, termination retirement, and potential pension forfeiture. On roll call, the vote was as follows:

VOTED: Vice Chair Jacqueline A. Gorrie	Yes
Alison K. Eggers	Yes
Richard L. Liston	Yes
Dennis J. Naughton	Yes
Anne Wass	Yes
Chair Iraida J. Álvarez	Yes

At 9:20 a.m. the Board went into Executive Session. The Chair stated that the Board would return to Open Session. During Executive Session, Michael Leung-Tat joined the meeting at 9:22 a.m.

At 10:30 a.m. the Board reconvened in Open Session.

III. Open Session

A. MTRS FY26 OPERATIONAL BUDGET

Mr. Osimo presented the MTRS FY 26 Operational Budget proposal for review, with revisions to western regional office rental expenses and staff salary reserve pool. The overall budget increase from FY25 amounts to under 3% and thus needs to be submitted to the Legislature within the 30-day review period for approval. Mr. Osimo provided background information to explain the revised increases and decreases in proposed spending in the budget proposal.

The rental expense revision includes rent for both the Springfield and Charlestown offices, showing a net increase of 1.13%. The Springfield office rent includes a normal monthly increase, plus a small, additional amount to cover the lease gap

between the present office and the new office. Due to unforeseen circumstances, the new western regional office space in West Springfield is no longer available. Mr. Osimo is working with DCAMM on developing a new RFP and finding a new western regional office space.

At the April Board meeting, the Board requested to see a 4% salary reserve pool proposal, instead of just the proposed 3.5%. The revised FY 26 Operational Budget presents both salary options for comparison. A 3.5% salary reserve represents a .11% decrease from the FY 25 Operating Budget, while a 4% salary reserve represents a .18% increase from the FY 25 Operating Budget.

On a motion made by Ms. Eggers, and seconded by Ms. Wass, the Board voted to approve the proposed budget, which includes the 4% staff salary reserve. The vote was as follows:

VOTED: Vice Chair Jacqueline A. Gorrie	Yes
Alison K. Eggers	Yes
Michael Leung-Tat	Yes
Richard L. Liston	Yes
Dennis J. Naughton	Yes
Anne Wass	Yes
Chair Iraida J. Álvarez	Yes

B. EXECUTIVE DIRECTOR'S REPORT

1. Mr. Osimo provided an update on the proposed *RetirementPlus* legislation. The House passed an amendment to include the *RetirementPlus* legislation in their FY 26 Budget. The Senate did not initially include the *RetirementPlus* legislation in its budget but agreed to consider it as an amendment to the Senate budget. The MTRS, the Boston Retirement System, and the State Board of Retirement collaboratively submitted feedback to Senate Ways and Means counsel regarding the proposed *RetirementPlus* legislation, which included eliminating the Department of Education transfer initiative, assigning actuarial interest,

and redefining timelines to allow for proper member education and election campaign initiatives.

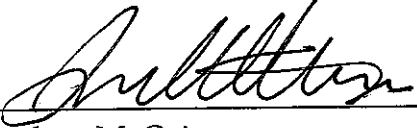
2. Mr. Osimo informed the Board of the hiring freeze implemented by Governor Healey for all Executive Branch agencies, effective May 27, 2025. One active Account Analyst position posting in the TREU unit was withdrawn after the MTRS learned about the hiring freeze.
3. Mr. Osimo updated the Board on the IT UaaS software upgrade. Since the user acceptance testing (UAT) phase pause, additional Vitech system testing has been ongoing for six weeks. UAT is expected to resume on June 16, 2025. The update is now expected to go live in late August.
4. Mr. Osimo reported that an IT search found an additional 600 members are affected by the 1099-R reporting issue. Ice Miller is preparing an updated letter to include all 1,700 members in the IRS Closing Agreement. Board members will receive a copy of the finalized letter when it is completed.
5. Mr. Osimo reported 1,500 retirement applications have been received between both offices this retirement season, which represents a 7% increase from the 2024 retirement season. Thus far, 500 applications have been processed. Mr. Osimo noted that retirement initiatives have been successful in terms of encouraging members to submit their applications earlier than previous years.
6. Mr. Osimo informed the Board of three *Your MTRS Benefits* seminars scheduled in June. Thus far, over 500 members have registered for the educational programs taking place in Woburn, Hanover, and Auburn.
7. Mr. Osimo stated that the agency is working with DCAMM on a five-year lease extension for the MTRS Charlestown office.
8. Mr. Osimo reminded the Board of the early meeting date of the June Board meeting.

A motion was made by Ms. Gorrie and seconded by Ms. Wass to adjourn at 10:41 a.m. On roll call, the vote was as follows:

VOTED:	Vice Chair Jacqueline A. Gorrie	Yes
	Alison K. Eggers	Yes
	Michael Leung-Tat	Yes
	Richard L. Liston	Yes
	Dennis J. Naughton	Yes

Anne Wass	Yes
Chair Iraida J. Álvarez	Yes

Respectfully submitted,



Jonathan M. Osimo,
Executive Director

6/20/25

Date

Documents used in MTRS Board meeting of May 30, 2025

- Agenda for May 30, 2025, MTRS Board meeting
- Cover letter from Executive Director
- Minutes of the April 17, 2025, MTRS Board meeting
- MTRS FY 26 Operational Budget proposal